# OGDENSBURG BOROUGH BOARD OF EDUCATION

July 13, 2021 Agenda 6:30 p.m. Regular Session

| The Regular Session of the Ogdensburg Board of Education is called to order at p.m. (via Zoom Video Conference)   |
|---|
| OPEN PUBLIC MEETING NOTICE: Read by:  |
| "This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act", Ogdensburg Board of Education, caused notice of this meeting to be posted at the Office of Ogdensburg Board of Education, mailed to the newspapers circulated in the district and to the Municipal Clerk of the Borough of Ogdensburg, and be posted at the Ogdensburg Elementary School and the school website, setting forth the time, date, and location of this meeting." |
| FLAG SALUTE   |
| THE AMERICAN'S CREED, by William Tyler Page, 1917   |
| "I believe in the United States of America as a government of the people, by the people, for the people; whose just powers are derived from the consent of the governed, a democracy in a republic, a sovereign Nation of many sovereign States; a perfect union, one and inseparable; established upon those principles of freedom equality, justice, and humanity for which American patriots sacrificed their lives and fortunes.  I therefore believe it is my duty to my country, to love it, to support its Constitution, to obey its laws, to respect                    |
| its flag, and to defend it against all enemies."  |
| ROLL CALL:  |
| Ms. Corban Ms. Walsh Ms. Donegan Mr. Donegan Mr. Conklin Ms. Gough Ms. LaMonica   |
| Also in attendance:   |
| Superintendent/Principal, Mr. David Astor<br>Board Secretary, Mr. Rich Rennie   |
| PRESENTATION(S)   |

### **OPEN SESSION #1**

### **COMMITTEE REPORTS/DISCUSSIONS**

#### **Board Business:**

The Ogdensburg Board of Education has a vacancy on the Board of Education to be filled by a resident of Ogdensburg Borough. The appointed term shall be from the date of appointment through December 31, 2021.

Those eligible residents of Ogdensburg having an interest in filling the position shall send a letter providing information about themselves and summarizing their interest in the position. All letters must be received by 4:00 pm on Friday, July 31, 2021.

Interviews will be held by the Board of Education at our regularly scheduled public board meeting during public session on Tuesday, August 3, 2021. Interested persons will be notified as to a specific time for the interview.

Letters should be sent to: Mr. Richard Rennie, School Business Administrator/Board Secretary, c/o Ogdensburg Board of Education, 100 Main Street, Ogdensburg, NJ 07439 or emailed to <a href="mailto:rrennie@obboe.org">rrennie@obboe.org</a>.

Also the deadline for submission of the 2021 November school board election nominating petitions to the county clerk – for both individual and joint filings – is 4 p.m. July 26, 2021.

## **Personnel/Program:**

#### Facilities/Finance:

#### **ADMINISTRATIVE REPORTS:**

Drills for the previous month:

- Fire Drill: 6/4/21
- Lockdown: 6/7/21
- Bus Evacuation Drill: none (only twice per year)

HIB's for the previous month: none

#### **CORRESPONDENCE:**

COR 01 Letter from Mr. Steve Paulson, informing the District of his decision to retire effective September 30, 2021

COR 02 Correspondence from Ms. Jennifer Gough, informing the District of her decision to step down from her BOE board position effective June 23, 2021

**COR 03** Letter from Ms. Nicole Abrunzo, informing the District of her decision to resign effective immediately.

#### **BOARD BUSINESS**

| MOTION presented by |                                  | and seconded by      | to approve: |
|---------------------|----------------------------------|----------------------|-------------|
| BB 01:              | Approval of Minutes: June 1, 202 | 21 Regular Meeting   |             |
| BB 02:              | Approval of Minutes: June 1, 202 | 21 Executive Meeting |             |
| BB 03:              | Approval of Minutes: June 22, 20 | 021 Special Meeting  |             |
| BB 04:              | Approval of Minutes: June 22, 20 | 21 Executive Meeting |             |
|                     |                                  |                      |             |

**BB 03:** Approval of Ogdensburg Borough School District Goals for 2021-22 (Goals can be posted to OBBOE.org after review/ approval)

# **Ogdensburg Borough School District Goals for 2021-22**

- 1. (a) Continue to collaborate with the schools in the region to align our curricular programs and develop a shared curricular vision.
  - (b) Administration will review and analyze data outcomes from OTUS to create a strengths and needs plan for the staff and students of Ogdensburg.
- 2. Continue building and communicating an honest assessment of our school and the high quality of the educational experience in order to educate and involve our community in supporting the school.
- 3. Align budgetary realities with school priorities:
  - a. Academics
  - b. Facilities

**BB 04:** WHEREAS, your personal commitment to quality education, your valued participation in establishing effective policies and your readiness to render services in seeking educational excellence have contributed immeasurable to the progress of our school system;

BE IT RESOLVED, that on behalf of your colleagues, teachers and students, we thank Ms. Jennifer Gough for her dedicated service to the Ogdensburg Board of Education and wish her good health and happiness in the years to come.

| Ms. Corban  Mr. Donegan  Ms. LaMonica | Ms. Walsh Mr. Conklin | Ms. Donegan Ms. Gough |             |
|---------------------------------------|-----------------------|-----------------------|-------------|
| PERSONNEL/PROGRAM                     |                       |                       |             |
| MOTION presented by                   |                       | and seconded by       | to approve: |

- P/P-01 RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, affirms the Superintendent's Harassment, Intimidation and Bullying Report for June 2021 as presented on July 13, 2021 with Board options to affirm, reject or modify the report.
- **P/P 02** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, accepts with regret the retirement request of Steven Paulson effective September 30, 2021.
- **P/P 03** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, accepts with regret the resignation request of Nicole Abrunzo effective immediately.
- **P/P 04** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, re-appoints Brielle Hilbert as a paraprofessional staff member, in a position represented by the Ogdensburg Education Association, for the 2021-2022 school year. The 21-22 Hourly rate is \$16.24. Part time schedule to be determined.

**P/P - 05** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent/Principal, appoints the following stipend positions for the 2021-2022 school year.

| Position                   | Name            | Salary  | Remarks   |
|----------------------------|-----------------|---------|-----------|
| Athletic Coordinator       | John Hornyak    | \$2,778 |           |
| Athletic Game Coordinator  |                 | \$42    | Per event |
| Basketball Coach Boys V    | John Fierro     | \$2,778 |           |
| Basketball Coach Boys JV   | Kaitlyn Trotta  | \$2,222 |           |
| Basketball Coach Girls V   | John Hornyak    | \$2,778 |           |
| Basketball Coach Girls JV  | Brittney Darin  | \$2,222 |           |
| Field Hockey Coach         | Skye Egan       | \$2,778 |           |
| Cheerleading Director      |                 | \$2,778 |           |
| Soccer Coach Varsity       | Michelle Cooper | \$1,993 |           |
| Soccer Coach JV            |                 | \$1,598 |           |
| Track Coach                | John Hornyak    | \$1,993 |           |
| Play Director              | Ray DeLear      | \$2,185 |           |
| Play Dance Director        | Ray DeLear      | \$740   |           |
| Play Music Director        | Ray DeLear      | \$1155  |           |
| Play Sets/Scenery/Costumes | Ray DeLear      | \$1,811 |           |

| School Store Advisor                     | Gail Stagg         | \$311         |  |
|--|--------------------|---------------|--|
| Yearbook Advisor                         | Brittney Derin     | \$1,940       |  |
| PTO Activity Chaperone                   | Gail Stagg         | \$68          | Per event                              |
| PTO Activity Chaperone                   | Brittney Derin     | \$68          | Per event                              |
| Green Team Advisor                       | Michelle Cooper    | \$33 per hour | Max 30 Hours                           |
| Green Team Advisor                       | Collette Liberator | \$33 per hour | Max 30 Hours                           |
| STEM Club Advisor                        | Michelle Cooper    | \$33 per hour | Max 30 Hours                           |
| STEM Club Advisor                        | Deirdre Cooke      | \$33 per hour | Max 30 Hours                           |
| Student Council Advisor                  | Brittney Derin     | \$33 per hour | Max 30 Hours                           |
| Homework Club Advisor                    | Deirdre Cooke      | \$33 per hour | Max 90 Hours                           |
| Homework Club Advisor                    | Gail Stagg         | \$33 per hour | Max 90 Hours                           |
| Math Homework Club Advisor               | Ali McGuire        | \$33 per hour | Max 30 Hours                           |
| National Junior Honor Society Advisor    | Marisa Baeli       | \$259         |  |
| RTI Coordinator                          | Skye Egan          |               |  |
| Character Education                      |                    |               |  |
| School Safety & Security Chair           | Skye Egan          |               |  |
| Translator                               | Marisa Baeli       | \$500         | Stipend will be split if more than one |
| Pre-K Intervention & Referral Team Chair | Marisa Baeli       | \$3,785       | Paid as part of the PEEA funding       |
| Community Parent Involvement Specialist  | Leanne Paolazzi    | \$4,600       | Paid as part of the PEEA funding       |
| Master Teacher                           | Marisa Baeli       | \$4,900       | Paid as part of the PEEA funding       |
| Future Business Leader Association       |                    | \$33 per hour | Max 30 Hours                           |
| Future Business Leader Association       |                    | \$33 per hour | Max 30 Hours                           |

P/P-06 RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent/Principal, retroactively approves payment for the following stipend positions for the 20-21 school year

| Position                                 | Name            | Stipend | Remarks                          |
|--|-----------------|---------|----------------------------------|
| Pre-K Intervention & Referral Team Chair | Marisa Baeli    | \$3,785 | Paid as part of the PEEA funding |
| Community Parent Involvement Specialist  | Leanne Paolazzi | \$4,600 | Paid as part of the PEEA funding |
| Master Teacher                           | Marisa Baeli    | \$4,900 | Paid as part of the PEEA funding |

- **P/P 06** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, accepts the attached "School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report"
- **P/P 07** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, reappoints Mr. Sean Mac Leod, as the Supervisor of Buildings and Grounds from July 1, 2021 through June 30, 2022 at a salary of \$57,832
- **P/P 08** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, reappoints Ms. Rita Gengaro as Assistant to the Superintendent/Principal for the 2021-2022 School Year from July 1, 2021 through June 30, 2022 at the salary of \$58,595 and benefits as stated in Policy 1620: Administrative Employment Contracts.

- **P/P 09** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, reappoints Ms. Lora Zosche as Assistant to the Business Administrator/Board Secretary for the 2021-2022 School Year from July 1, 2021 through June 30, 2022 at the salary of \$57,542 and benefits as stated in Policy 1620: Administrative Employment Contracts.
- **P/P 10** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, reappoints Ms. Eileen Wolfe as Child Study Team Secretary for the 2021-2022 School Year from July 1, 2021 through June 30, 2022, at the 2020/2021 school year salary of \$51,653 and benefits as stated in Policy 1620: Administrative Employment Contracts.
- **P/P 11** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, reappoints Ms. Linda Padula as Board Treasurer for the 2021-2022 School Year from July 1, 2021 through June 30, 2022 at the salary of \$6,266.
- **P/P 12** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, reappoints Ms. Leanne Paolazzi as Supervisor of Special Education/School Psychologist from July 1, 2021 through June 30, 2022 for 210 work days at the salary of \$110,375.
- **P/P 13** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, reappoints Ms. Val Reeth as the Supervisor of Instruction / Director of Technology with Teaching Responsibilities from July 1, 2021 through June 30, 2022 for 210 work days at the salary of \$115,259
- P/P-14 RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, reappoints Ms. Skye Egan as Assistant Principal/Lower Grade Supervisor from July 1, 2021 through June 30, 2022 for 210 work days at the salary of \$82,253
- **P/P 15** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, accepts the submission of the attached "School Security Drill Statement of Assurance" to the County Office of Education.
- **P/P 16** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, approves the following class trip(s) for the 2021 summer program:

| Grade(s)   | Destination           | Date(s)           |
|------------|-----------------------|-------------------|
| MD program | Trips to Sparta Lanes | Summer 2021 - TBD |

**P/P – 17** RESOLVED, that the Ogdensburg Board of Education, upon the recommendation of the Superintendent, approve the attached request for professional development for Ms. Gail Staff (dated 7/7/21). "Practical Strategies for Improving behavior and independent work". Total estimated cost of attendance is \$119.00 (being offered online, so no estimated mileage costs).

| Ms. Corban       |                  | Ms. Walsh              |        | Ms. Donegan                 |                                |
|------------------|------------------|------------------------|--------|-----------------------------|--------------------------------|
| Mr. Donegan      |                  | Mr. Conklin            |        | Ms. Gough                   |                                |
| Ms. LaMonica     |                  |                        |        |                             |                                |
|                  |                  |                        |        |                             |                                |
|                  |                  |                        |        |                             |                                |
| FACILITIES/I     | FINANCE          |                        |        |                             |                                |
|                  |                  |                        |        |                             |                                |
| MOTION prese     | ented by         |                        | 8      | and seconded by             | to approve:                    |
| -                | -                |                        |        |                             |                                |
| F/F - 01         | RESOLVED         | , that the Ogdensburg  | g Boar | d of Education approves t   | he June 2021 Check Register    |
| for checks from  | n 015959 thro    | ough 040027 with Jur   | ne Pay | roll transfers of \$329,842 | 2.13 and accounts payable of   |
| \$183,590.91 for | r a total of \$5 | 13,433.04              |        |                             |                                |
| F/F 04           | DEGGLIJED        |                        |        | 0.771                       |                                |
| F/F - 02         |                  |                        |        |                             | to N.J.A.C. 6A:23A-16.10,      |
| -                | •                |                        |        | •                           | litures, which in total exceed |
| the line item ap | propriation in   | violation of N.J.A.C.  | . 6A:2 | 3A-16.10.                   |                                |
| F/F - 03         | RESOLVED         | that the Oodenshir     | ro Ro  | ard of Education accepts    | s the Board Secretary's and    |
|                  |                  | l reports for May 202  | _      | ard of Education accept.    | s the Board Secretary's and    |
| Treasurer 5 mon  | ining imanera    | reports for way 202    |        |                             |                                |
| F/F - 04         | RESOLVED         | , that the Ogdensbur   | g Boa  | rd of Education accepts,    | in compliance with N.J.A.C     |
| 6A:23A-16.10,    |                  |                        | -      | •                           | line items are over-expended,  |
|                  |                  |                        | -      |                             | e the maximum dollar limit     |
| established as p | art of the bud   | get process for variou | ıs bud | get lines.                  |                                |
|                  |                  |                        |        |                             |                                |
| F/F - 05         |                  | -                      |        |                             | he attached list of 2021-2022  |
| school year Bre  | akfast and Lu    | nch prices as suggest  | ed by  | Maschio's Food Services     | Inc.                           |
| P/P 06           | DEGGLIJED        |                        | -      | 1 071                       |                                |
| F/F - 06         |                  |                        | _      | •                           | he IDEA, Basic Grant Funds     |
|                  | 22 school yea    | r and IDEA Preschoo    | d Gran | it Funds as follows:        |                                |
| IDEA Basic       | 100-500          | Tuition:               |        | \$60,000                    |                                |
|                  | 200-300          | OT/PT:                 |        | \$19,915                    |                                |
|                  | 200-300          |                        | otal:  | \$79,915                    |                                |
| IDEA Preschoo    | 1                | 1                      | oui.   | Ψ17,710                     |                                |
|                  | 200-300          | OT/PT:                 |        | \$3,562                     |                                |
|                  |                  | Total:                 |        | \$3,562                     |                                |

F/F-07 RESOLVED, that the Ogdensburg Board of Education, approves the submission of the "School Security Drill of Assurance" SOA to the New Jersey Department of Education, Sussex County Office, regarding tattesting to the completion of school security drills, pursuant to NJAC 6A:30.

**F/F – 08** RESOLVED, that the Ogdensburg Board of Education, approves out of District tuition for special education student to attend Developmental Learning Center, New Providence, NJ for the 2020/2021 school year at the annual (180 days) tuition rate of \$97,866.00

**F/F - 09** RESOLVED, that the Ogdensburg Board of Education approves the disposal of the following nonoperative / non-functioning equipment:

• SMART BOARD: #000458

• SMART BOARD: #000299

TV: #000053TV #000144

• Dell Printer: #000366

**F/F - 10** Motion to approve \$23,476 in Extraordinary Aid from 2020-2021 and apply those funds to the 2021-2022 budget.

| Ms. Corban                   | Ms. Walsh              |               | Ms. Donegan |               |
|------------------------------|------------------------|---------------|-------------|---------------|
| Mr. Donegan                  | Mr. Conklin            |               | Ms. Gough   |               |
| Ms. LaMonica                 | _                      |               |             |               |
| OPEN SESSION #2              |                        |               |             |               |
| EXECUTIVE SESSION            |                        |               |             |               |
| MOTION presented by _        |                        | , and seconde | ed by       | to accept the |
| following declaration of Exe | cutive Session as pres | sented @      | p.m.:       |               |
|                              |                        |               |             |               |

BE IT RESOLVED that the Ogdensburg Board of Education adopts the following resolution:

"WHEREAS, The Open Public Meeting Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, Ogdensburg Board of Education is of the opinion that such circumstances presently exist;

NOW, THEREFORE, BE IT RESOLVED by the Ogdensburg Board of Education, County of Sussex, State of New Jersey that a closed session of this Board of Education, where the public shall be excluded, will be held at this time for the purpose as stated below; and

BE IT FURTHER RESOLVED, that any action of the Board with regard to the closed session discussions shall be disclosed to the public at a later date and to the extent that the same is not prejudicial to the interests of the parties involved and would not result in a possible invasion of their right to privacy."

# Topics include: N/A

| Ms. Corban                | Ms. Walsh                   | Ms. Donegan   |          |
|---------------------------|-----------------------------|---------------|----------|
| Mr. Donegan               | Mr. Conklin                 | Ms. Gough     | •        |
| Ms. LaMonica              |                             |               |          |
| RE-ENTER PUBLIC SES       | SION                        |               |          |
| MOTION presented by       | , an                        | d seconded by | that the |
| Ogdensburg Board of Educa | ation returns to Public Ses | sion at p.m.  |          |
| Ms. Corban                | Ms. Walsh                   | Ms. Donegan   |          |
| Mr. Donegan               | Mr. Conklin                 | Ms. Gough     | -        |
| Ms. LaMonica              |                             |               |          |
| OTHER BOARD BUSINE        | ESS                         |               |          |
| ADJOURN                   |                             |               |          |
| MOTION presented by       | , an                        | d seconded by | that the |
| Ogdensburg Board of Educa | ation adjourn at            | p.m.          |          |
| Ms. Corban                | Ms. Walsh                   | Ms. Donegan   |          |
| Mr. Donegan               | Mr. Conklin                 | Ms. Gough     | •        |
| Ms. LaMonica              |                             |               | •        |